

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES  
HUMAN RESOURCES COMMITTEE**

Draft for committee  
approval at  
10-10-22 meeting

**Minutes of the Monday, May 23, 2022 Regular Meeting**

**Call to Order and Roll Call**

The Board of Trustees of Governors State University's Human Resources Committee regular meeting for Monday, May 23, 2022 was called to order by Chair Kvedaras at 8:14 a.m. in Engbretson Hall. Roll call was taken and Trustee Jim Kvedaras was present in person. Trustees Pedro Cevallos-Candau and Lisa Harrell were present via Zoom. The meeting was also livestreamed.

Also in attendance:

Cheryl Green, President (via Zoom)  
Josh Allen, Associate Vice President, Human Resources  
Cathy Balthazar, Dean, College of Health and Human Services

Corey Bradford, Vice President for Administration and Finance  
Therese King Nohos, Vice President, General Counsel, Interim VP of Human Resources  
Penny Perdue, Chief of Administrative Operations and Liaison to the Board  
Beverly Schneller, Provost, Vice President of Academic Affairs (via Zoom)

Ahmet Can, Faculty, College of Education, Faculty Senate Representative  
Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation  
Mike Hart, Faculty, College of Arts and Sciences, UPI President  
Joan Johns-Maloney, Coordinator of Benefits & Employee Relations, Human Resources  
Rosemary Johnsen, Associate Provost and Associate Vice President of Academic Affairs  
Maureen Kelly, Director of Government and Community Relations  
Sandra Marak, Director of Human Resources Services  
Paul McGuinness, Vice President of Student Affairs and Enrollment Management  
(via Zoom)  
John Potempa, Associate Vice President, Facilities Development and Management  
Colleen Sexton, Interim Provost and Vice President for Academic Affairs  
Tiyen Simmons, Student Worker, Digital Learning and Media Design  
Brian Tse, Technical Associate, Information Technology Services  
Haley Walsh, Coordinator, Faculty Affairs Processes  
Kaitlyn Wild, Director of Compliance and Ethics Officer

Members of the general public also viewed the meeting via livestream.

*Note: Because a quorum of committee members was not physically present in person, the committee proceeded informally to hear all information and action items noticed on the Agenda without taking any formal action.*

## **Public Comment**

None

## **Noticed Information Items**

Chair Kvedaras asked Mr. Josh Allen, Associate Vice President of Human Resources, to present the Update on Presidential Assessment Instrument. Mr. Allen presented.

Chair Kvedaras asked Mr. Josh Allen, Associate Vice President of Human Resources, to present the Report on the State of Union Contract Negotiations. Mr. Allen presented.

Chair Kvedaras asked Mr. Josh Allen, Associate Vice President of Human Resources, to present the Hiring Update on Senior Personnel. Mr. Allen presented.

Chair Kvedaras asked Ms. Kaitlyn Wild, Director of Compliance and Ethics Officer, to present the Compliance Update. Ms. Wild presented.

## **Noticed Action Items (Presented for Information Purposes Only)**

Chair Kvedaras asked Ms. Kaitlyn Wild, Director of Compliance and Ethics Officer, to update the Committee regarding the waiving of the initial reading of, and publish proposed regulation regarding amendments to the Board's Title IX and Anti-Sex Discrimination, Harassment and Retaliation regulations as presented in the Committee Book. Ms. Wild reported that recent changes in Title IX law necessitated some changes in the GSU Board of Trustees Regulations. Discussion ensued.

Chair Kvedaras asked Ms. Kaitlyn Wild, Director of Compliance and Ethics Officer, to update the Committee regarding recommendation to the full Board of Trustees to adopt a proposed regulation regarding Revolving Door Prohibition of the Illinois State Officials and Employees Ethics Act. Ms. Wild presented.

Chair Kvedaras asked Ms. Kaitlyn Wild, Director of Compliance and Ethics Officer, to update the Committee regarding a recommendation to the full Board of Trustees to adopt a proposed regulation regarding a drug-free workplace. Ms. Wild presented.

Chair Kvedaras asked Ms. Kaitlyn Wild, Director of Compliance and Ethics Officer, to update the Committee regarding recommendation to the full Board of Trustees to adopt a proposed regulation regarding pre-employment background checks. Ms. Wild presented.

Chair Kvedaras asked Ms. Therese King Nohos, Vice President, General Counsel and Interim Vice President for Human Resources, to update the Committee regarding a recommendation to the full Board of Trustees to give notice of intent to re-negotiate the presidential employment agreement. Ms. Nohos presented.

There being no old business and no new business, the meeting adjourned at approximately 8:54 a.m. with a motion from Trustee Cevallos-Candau and a second from Trustee Harrell. The motion passed unanimously.

Respectfully submitted,  
Penny Perdue  
Recording Secretary

DRAFT